



Equal Footing LLC

Sandy Mollett, CDP (she/her)
Founder & CEO

Culture Coach

Sensitivity and awareness coaching. Increase cultural sensitivity and intelligence. Reduce implicit bias and microaggressions.

Consulting

Custom curated assessments, recommendations and results oriented plans based on your organization's goals.

Keynote Speaker

A seasoned Diversity, Equity, Inclusion and Belonging keynote speaker and storyteller. From intimate gatherings to large conferences.

Panelist / Moderator

A confident and respectful panelist and moderator. Experienced in creating spaces where all participants and audience members feel heard and valued.



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equalfootingllc.com

Meet with Sandy: <https://calendly.com/equalfootingllc>

Consulting

Goals

Initial steps include understanding your company's goals for an inclusive culture.

Assessment

Be prepared to share openly. We will cut through the noise and conduct an assessment to understand your organization. (employee survey results, workforce demographics, recruiting and retention information, Board and leadership composition, policies and benefits and more.)

Results

Actionable next steps that support your company's goals.(unbiased, programmatic, practical, and confidential). Recommendations will be from an integrated perspective vs. standalone (one-off) activities.

Plan & Execution

Comprehensive plans and progress evaluation to determine effectiveness (with plan adjustments as needed)

Advocating for safe, diverse, and inclusive communities and workplaces where everyone can thrive, grow, and be themselves.

Keynote Speaker

Sandy Mollett (she/her) shares her expertise as a Certified Diversity Professional (CDP®) and Certified Diversity Sourcing Professional (CDSP). She brings her experience as a large enterprise and startup executive along with her personal story of being a queer woman in a corporate world. No group is too small or too large.

Topics can include:

- Workplace and Community Diversity, Equity, Inclusion & Belonging
- LGBTQ+ Inclusion and Education
- Women's Equity
- Specific content in collaboration with your organization

Panelist / Moderator

Sandy brings unique and relevant perspectives as a panelist and moderator.

